

## Carsphairn Community Woodland Directors Skills Matrix

<b>Name:</b>	<b>All Directors</b>	<b>10 Directors</b>
<b>Tel:</b>		
<b>Mobile:</b>		
<b>Email:</b>	<b>carsphairncw@gmail.com</b>	

**Skill summary - tick/ add detail as applicable and add any additional skills or comments overleaf**

<b>Skills Area:</b>	<b>Have skills</b>	<b>Example of skills within group</b>
<b>Qualifications</b>		
First Aid (with renewal date)		2 first aid lapsed
Chain saw (with renewal date)		
<b>Land Management</b>		
Estate Work	✓	Deer stalking, machine operator
Farming	✓✓	Farmer, Conservation grazing,
Landscaping	✓✓	Draining, digger driver with 1.5t digger, Excavator driving, groundworks (paths & building foundations), fencing, strimming/mowing
Rural Skills (please specify)	✓✓	Fencing, hedge laying, coppicing, dyking, wildlife pond creation, brashing
<b>Forestry</b>		
Invasive Plant control	✓	Advisory
Wood processing	✓✓✓	Log splitting (axe)
Woodland Management	✓✓✓✓✓	Tree planting, pruning & protection, native flora
<b>Construction</b>		
Wooden buildings	✓✓✓✓	Cabins, timber frame buildings, Basic Shed building, building small bridges / board-walks
Services	✓✓✓	Qualified Electrician, Electrical installation (unqualified), Plumbing (unqualified), off grid installation, generator maintenance. Drainage installation, compost toilet build & maintenance, woodburning stove installation (unqualified),
<b>Financial/Organisational</b>		
Book-keeping	✓✓✓✓	Treasurer for Community Council, Examination of Accounts
Fundraising Events	✓✓	
Project Management	✓✓✓✓✓	1 x PRINCE 2 Qualification, financial projections, tax and investment
<b>Information</b>		
Keeping records	✓✓✓✓✓✓	
Keyboard skills	✓✓✓✓	Typing, spreadsheet,
Producing Publicity Materials	✓✓	Digital Mapping, Desktop publishing and drafting documents for external use
<b>Creative</b>		
Wood crafts	✓✓✓✓	Wood-turning, basic carpentry, Willow fedge, cabinet maker – advanced Craft City & Guilds
Other crafts	✓✓✓	Spinning, weaving, knitting, water colour painting, embroidery, felt making
Marketing/Sales	✓✓✓	
<b>Care work / Education</b>		
Adult Education	✓	Workshops
Elderly support	✓✓	
Pre-school / Primary Children		
Young people 12-18	✓✓	Residential for youth groups & school
Special needs	✓✓✓	Schools, Disabled daughter

<b>Hospitality / Tourism</b>	✓	Barman
Sports/ Marine Leisure	✓	
Accommodation Provider	✓✓	Possible in the future
Retail Catering		
<b>Other skills:</b>		
Renewable energy	✓	OU courses in sustainable development & renewable energy
Bee-keeping	✓	
SRDP grants	✓	
Meetings	✓✓✓✓✓✓✓✓✓✓	Minute taking, agenda setting, chairing meetings
Planning/Building Warrants	✓✓✓✓✓	Creating CAD drawings for planning permission/building warrants. Completing planning and building warrant applications
Non Wooden Construction	✓✓✓✓✓	Block/bricklaying, concrete foundations
Towing trailers	✓✓✓✓✓	
Vehicle Maintenance	✓✓✓✓	Car/trailer/excavator maintenance
Grant Applications	✓✓✓✓✓✓✓✓✓✓	Involved in creation of CREFL/SLF funding applications
Computing		Document creation, spreadsheets, databases, desktop publishing, email, web design, software engineering, technical authoring, CAD

**Volunteer work interested in: (please tick and add any comments)**

Project set up	✓✓✓	
Outdoor workparties (tree planting, ground clearing etc)	✓✓✓✓✓✓✓✓	
Construction (paths, sheds etc.)	✓✓✓✓✓✓✓✓✓✓	Some experience
Compost toilet construction day	✓✓✓✓✓	
Catering at workparties	✓✓	
Admin.	✓	
Fund raising	✓	
Workshops Involvement	✓✓✓	
Other:	✓	Hedgehog rehabilitation

**Further Comments:**

- Before my retirement I worked as a nurse for 23 years, therefore I have considerable experience of forming therapeutic relationships with any person who has a special need. I am looking forward to the possibility of the wood enhancing people's health. And breaking down barriers that might prevent this
- I would like to be involved with workshops involving wood. As I have designed and built my own house personally and am a cabinet maker I feel I could make a contribution to the development of the site.
- Management of projects ranging from local to international events, including team management
- Development & management of environmental projects eg. annotated farm walks & habitat management.
- I have a qualification as a health and fitness instructor. I spent 12 years as a general builder which covered all of the building trades, from this experience I was able to not only project manage but also build my own house. I have a recognised project management qualification "Prince 2" gained in 2016. I have a BSc in Computer Engineering and a PGDE in education and I am currently undertaking my masters qualification in professional education. For the last 14 years I have worked in education, this has provided me with a wealth of knowledge in the wants and needs of our young people. I introduced, organised and lead a very successful adventure trip to the Ardeche region in the south of France. This provided an exciting experience for 42 young people from a wide range of backgrounds. Due to this I was able to witness the benefits of residential outdoor education. Outwith my teaching career my interests are kayaking, sailing, skiing, snowboarding, freediving, horse riding, to name but a few. I am also qualified to RYA Level 5 in sailing and I have gained padi rescue diver certification.
- I have experience in developing and running a number of environmental projects, growing trees from seed, hedge management.
- Getting my hands dirty – not a problem! Will do anything practical, not good at paperwork. Animal rescue experience esp. hedgehogs.
- I would like the residential centre to be a year-round asset not only for school groups on adventure trips, but as a base for project and academic studies by schools, colleges and universities, as an alternative to camping for youth groups in the colder months and as an affordable base with easy access to the countryside for city community groups and people with special needs.